

## How to Apply

We appreciate your interest in DJS education positions. Education positions require certification, or eligibility for certification, by the Maryland State Department of Education. Visit [www.marylandpublicschools.org](http://www.marylandpublicschools.org) for certification information. While the majority of DJS education positions are full-time, we occasionally employ part-time teachers.

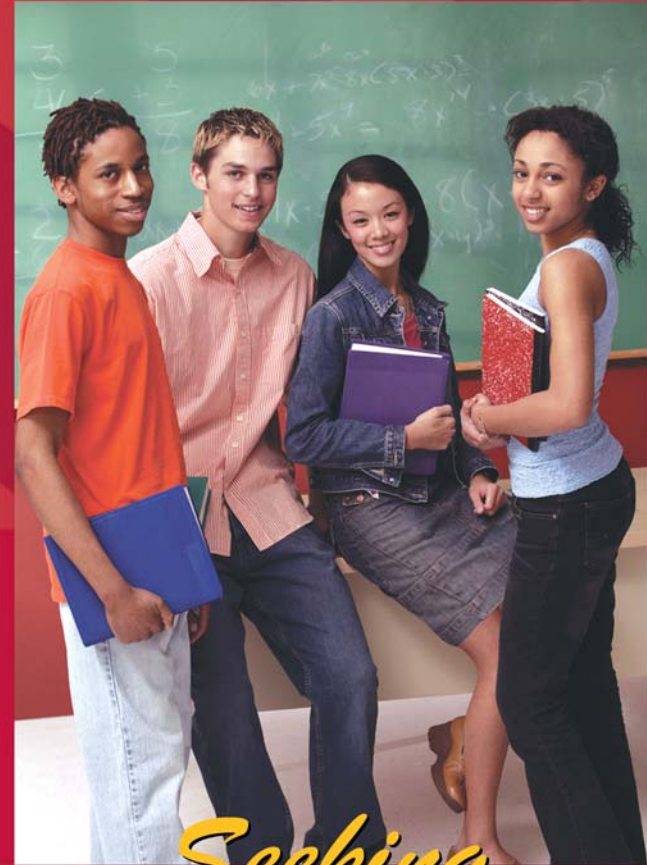
DJS accepts applications on an ongoing basis. The first step is completion of an application for State employment, which is available at [www.djs.state.md.us](http://www.djs.state.md.us) in the Current Job Opportunities section. General and special education teacher applicants should submit the Education Application, EDU-100, which is on the website. Applications for other education positions are also available on the website. Our screening process for education positions includes an interview, reference check, verification of relevant education and experience and criminal background check.

For more information, please contact Dr. Sheri Meisel, Superintendent of Education at (410) 230-3260. To learn more about DJS facility and community programs and services, visit [www.djs.state.md.us](http://www.djs.state.md.us).



## MARYLAND

### DEPARTMENT OF JUVENILE SERVICES



*Seeking*  
**First Class Educators**  
**Make a Difference**  
**for Maryland's Youth**

Anthony G. Brown  
Lt. Governor

Martin O'Malley  
Governor

Donald W. DeVore  
Secretary

## Be a “First Class” Educator

### *Make a Difference for Maryland's Youth*

Join an enthusiastic, committed and skillful team of education professionals who want to make a positive difference for youth in Maryland Department of Juvenile Services facilities. Teaching in DJS facilities is a rewarding and challenging career for highly qualified and motivated general and special education teachers, school psychologists, reading specialists, guidance counselors and support staff.

We focus on providing every student with excellent programs and services that maximize their educational and personal success. Educators have an essential role in transforming the lives of troubled youth. Experience and research confirms that better academic skills are directly related to lowered risk for delinquency and greater opportunity for life success.

Why teach in the Maryland Department of Juvenile Services?

- ◆ Very competitive salaries
- ◆ Recruitment and retention bonuses in high-demand areas
- ◆ Excellent State benefits including health insurance and retirement
- ◆ 12-month employment with all State holidays and accrued annual, personal, and sick leave (220-day school year with additional work days for staff development activities)
- ◆ Tuition reimbursement
- ◆ Small class size, administrative support, and experienced colleagues
- ◆ Technology integrated in the curriculum
- ◆ Professional development
- ◆ Orientation and mentoring for new teachers
- ◆ A real opportunity to contribute your skills to build a culture of high achievement to support success for vulnerable youth.



## Our Students

The students in DJS facilities are Maryland's most at-risk, with the greatest need for positive intervention in their lives. Teaching in DJS facilities can be your most rewarding professional career.

Youth in DJS facilities range in age from 12 to 18, and most are age 16 or 17. They have many needs for education, mental health, substance abuse and somatic health services. In addition to educators, professionals in many other disciplines work collaboratively to support youth in DJS facilities.



## DJS Facilities

Our school programs are located in DJS facilities in a number of jurisdictions throughout Maryland. To view a map identifying the locations of DJS facilities, visit [www.djs.state.md.us](http://www.djs.state.md.us).

Students are adjudicated to DJS facilities until their case is decided by the juvenile courts. Students will then either return to the community or be committed to DJS for longer-term treatment.